1.0 SCOPE

This Environmental Policy applies to all employees of Total Sweeteners Inc., dba Batory Foods, and all Batory-operated facilities. This document establishes the Company's commitments regarding environmental compliance, energy use, greenhouse gas emissions, waste management, water stewardship, sustainable procurement, and environmental sustainability. This policy will be made available to employees through Batory Foods' SharePoint site and other appropriate communication channels to ensure ongoing accessibility. Employees will be informed of updates as needed.

2.0 POLICY

2.1 Batory Foods is committed to conducting business in an environmentally responsible manner while complying with all applicable environmental laws, regulations, permits, and standards in every location where we operate. We recognize our responsibility to reduce the environmental impacts associated with our operations, facilities, transportation activities, products, and supply chain.

2.2 We will monitor compliance with this policy by reviewing it annually to ensure it remains accurate, relevant, and aligned with applicable regulations, customer expectations, Company operations, and sustainability priorities. Updates will be made as necessary. Failure to comply with this policy may result in corrective action, up to and including disciplinary action, depending on the severity of the violation.

3.0 GOVERNANCE & RESPONSIBILITIES

3.1 The Executive Leadership Team is responsible for supporting implementation of this Environmental Policy and ensuring appropriate resources are available to support environmental compliance and sustainability initiatives.

3.2 The EHS&S Team is responsible for coordinating environmental sustainability initiatives, monitoring environmental objectives, collecting environmental data, supporting sustainability reporting activities, and coordinating periodic review of this policy.

3.3 Operations, Supply Chain, Quality, and other relevant business functions are responsible for supporting environmental initiatives within their areas of responsibility.

3.4 Managers and supervisors are responsible for promoting compliance with this policy and supporting environmentally responsible business practices.

3.6 All employees are responsible for understanding and complying with the requirements outlined in this Environmental Policy.

4.0 ENVIRONMENTAL COMPLIANCE

4.1 Batory Foods will comply with all applicable local, state, provincial, federal, and national environmental laws, regulations, permits, and environmental requirements. This includes maintaining required environmental permits where applicable, monitoring environmental compliance obligations, and adhering to applicable requirements related to waste management, wastewater, emissions, and environmental reporting.

5.0 ENVIRONMENTAL OBJECTIVES

5.1 Batory Foods is committed to establishing, monitoring, and periodically reviewing environmental objectives that support our sustainability strategy and continuous improvement efforts.

5.2 Environmental objectives are focused on:

- Energy consumption and greenhouse gas emissions
- Materials, chemicals and waste
- Water stewardship

- Environmental services and advocacy
- Sustainable procurement

6.0 ENVIRONMENTAL TARGETS

6.1 Energy Consumption & Greenhouse Gas Emissions

- Batory Foods will maintain 100% LED lighting coverage across all Batory-operated facilities. This objective has been achieved and maintained through ongoing facility management efforts.
- We strive to reduce our Scope 1 and Scope 2 greenhouse gas emissions by 15% by December 31, 2030, using CY23 as the baseline.

6.2 Materials, Chemicals, and Waste

- Batory Foods aims to implement recycling programs at 100% of Batory-operated facilities by December 31, 2028.

6.3 Environmental Services and Advocacy

- Batory Foods will maintain processes for responding to customer sustainability questionnaires and audits, environmental information requests, and sustainability-related certification requests and will review these processes periodically to support evolving customer needs.

7.0 ENERGY CONSUMPTION & GREENHOUSE GAS EMISSIONS

7.1 Energy Efficiency

We are committed to improving energy efficiency and reducing greenhouse gas emissions throughout our operations. The Company has achieved 100% LED lighting coverage across all Batory-operated facilities and will continue identifying opportunities to improve energy efficiency through facility upgrades, equipment improvements, energy usage monitoring, and operational best practices. We also operate on 100% electric-powered forklifts and will continue evaluating opportunities to improve environmental performance through equipment and facility improvements.

7.2 Renewable Energy

Batory Foods recognizes the role renewable energy can play in reducing environmental impacts. We have installed solar panels in our Commerce, California facility and will continue evaluating renewable energy opportunities where operationally and financially feasible. Potential opportunities may include on-site renewable energy projects, Renewable Energy Credits (RECs), and Power Purchase Agreements (PPAs).

7.3 GREENHOUSE GAS EMISSIONS

Batory Foods maintains a company-wide greenhouse gas (GHG) inventory that includes scope 1, scope 2, and relevant scope 3 emissions categories. The inventory is calculated annually using recognized methodologies aligned with the Greenhouse Gas Protocol and is used to establish baselines, monitor year-over-year performance, identify material emission sources, and support the development of emissions reduction strategies. We have completed GHG inventories for calendar years 2023, 2024, and 2025 and will continue to update and review emissions data on an annual basis.

8.0 MATERIALS, CHEMICALS, & WASTE

8.1 Food Waste

We recognize that food waste can create environmental, social, and economic impact. Where appropriate and permitted, damaged, expired, surplus, or otherwise usable ingredients may be diverted from landfill through donation, sale, recycling, or other responsible management methods. We will continue evaluating opportunities to improve food waste tracking and diversion practices across Batory-operated facilities.

8.2 Non-Ingredient Waste and Recycling

We strive to reduce non-ingredient waste generated throughout our operations, including packaging materials, paper products, pallets, plastic, and office waste. We have implemented a recycling program at 66% of our facilities and aim to implement this in 100% of our facilities. We will seek to recycle, reuse, donate, or otherwise responsibly manage materials in a manner that supports resource conservation and waste reduction.

8.3 Materials and Chemical Management

We will manage materials and chemicals in accordance with applicable safety, environmental, quality, and regulatory requirements. Employees handling materials or chemicals must follow the procedures and handling requirements outlined in the Hazard Communication Program.

9.0 WATER STEWARDSHIP

9.1 Batory Foods is committed to responsible water management and compliance with applicable water-related regulations.

9.2 Where practical, we will strive to:

- Improve water efficiency within operations
- Reduce unnecessary water consumption
- Manage wastewater responsibly
- Evaluate opportunities to improve water stewardship practices

9.3 Water-related activities will be reviewed as part of ongoing sustainability and continuous improvement efforts.

10.0 ENVIRONMENTAL SERVICES & ADVOCACY

10.1 We recognize that customers increasingly seek sustainability-related information regarding products, sourcing practices, certifications, etc.

10.2 To support customer sustainability related efforts, Batory Foods may:

- Provide sustainability-related product information where available
- Share certification information and supporting documentation upon request
- Support customer sustainability questionnaires
- Gather supplier sustainability information through EcoVadis assessments, supplier sustainability surveys, and supplier engagement activities
- Continue evaluating opportunities to expand sustainable product offerings and sustainability-related resources offered to customers

10.3 We believe collaboration with suppliers and customers helps improve environmental transparency and sustainability performance throughout the supply chain.

11.0 SUSTAINABLE PROCUREMENT

11.1 Batory Foods is committed to building a more sustainable supply chain through supplier engagement and responsible procurement practices. The Company expects suppliers to comply with the Batory Foods Supplier Code of Conduct and may gather sustainability-related information through EcoVadis assessments, sustainability surveys, documentation requests, and direct engagement activities. We encourage suppliers to improve environmental performance and transparency and will continue engaging suppliers on sustainability-related topics where appropriate.

12.0 SUSTAINABLE PRODUCTS & INGREDIENTS

12.1 We offer a variety of products with sustainability-related certifications.

12.2 These include:

- Roundtable on Sustainable Palm Oil (RSPO)
- Rainforest Alliance Mass Balance (RAMB)
- Fair Trade
- Organic
- Non-GMO

12.3 Batory Foods will continue evaluating opportunities to expand our sustainable product offerings based on customer needs, supplier availability, market expectations, and business feasibility.

13.0 ENVIRONMENTAL REPORTING & CONTINUOUS IMPROVEMENT

13.1 Batory Foods participates in EcoVadis and SEDEX to understand, monitor, and improve sustainability performance. The Company will continue collecting and reviewing environmental data related to energy-use, greenhouse gas emissions, waste management, renewable energy, and other relevant sustainability topics to support internal decision-making and continuous improvement efforts.

14.0 REPORTING ENVIRONMENTAL CONCERNS

14.1 Employees are encouraged to report environmental concerns, potential non-compliance with this policy, or other issues that may adversely impact the environment or the Company's environmental responsibilities.

14.2 Concerns may be reported to:

- Immediate Supervisor; OR
- Facility Manager; OR
- EHS&S Department

14.3 All concerns will be taken seriously and addressed promptly and fairly, and employees who, in good faith, raise a concern, report suspected misconduct, or participate in an investigation will be protected from retaliation.

Regulations and Other Standards

Regulation or Standard Name	Satisfies Clause

SOPs and Forms

Document #	SOP or Form Name	Satisfies Clause

Revision History

Revision	Date	Description of changes	Requested By
0.0	10/17/23	Initial Policy Creation & Release	Sustainability
0.1	8/21/2024	Updated header to new format	Sustainability
1.0	8/19/2026	Updated to include Environmental Service and Advocacy commitments, environmental targets, and current sustainability initiatives.	EHS&S